

## OXFORD CITY SCHOOLS GROOMING AND DRESS CODE

Adopted for students in grades K-12. Age and size appropriateness will be considered when applying this policy in grades K-4. Good grooming and personal appearance are essential elements in the teaching and learning process. Therefore, it is expected that students dress in such a manner that will ensure health and safety, and not detract from the learning environment. Furthermore, dress and personal appearance are not to be disruptive or interfere with the educational interest and welfare of the students or the purposes of public school education.

1. Students must be neatly dressed, clean and well-groomed while at school.
2. Shoes must be worn at all times by all students. Shower shoes/flip-flops are prohibited.
3. Shirts and blouses should have modest and appropriate necklines, arm openings, and closures. Bare midriff tops, halters, and transparent garments should not be worn. Cut-off garments are not permitted, and undergarments must be worn.
4. **Clothing or paraphernalia related to or associated with gang affiliation or activity are prohibited. Belongings and garments must be void of controversial writings, drawings, and decals. This includes, but is not limited to, those which show alcoholic beverages or tobacco products, have obscene or suggestive statements and/or illustrations, portray controversial and/or extremist groups, or which otherwise create a hostile and/or offensive learning environment.**
5. Dresses or skirts may be no shorter than 4 inches above the middle of the kneecap. Shorts shall be no shorter than 17 inches in length along the outside seam beginning at the waistband or no shorter than 5 inches from the middle of the kneecap. (Not applicable to K-4).
6. Pants must cover the pelvic girdle (hip bones). "Slacking" will not be permitted. Form fitting garments and any type of underwear are not permitted as outerwear. Sweat pants are not permitted in grades 5 - 12.
7. Sunglasses, hats, caps, bandannas, or any other head covering may not be worn inside the school building. Consideration will be given to extenuating circumstances.
8. Garments with holes, rips, or tears must be properly repaired at all points above dress/short length.
9. Vocational shop, physical education, and lab classes may develop additional dress codes to promote safety for all students or to allow for mobility for specific activities.
10. With approval of the principal and superintendent, activity sponsors may establish more restrictive rules for dress and grooming as a prerequisite for membership or participation in specific activities.
11. The principal or his/her designee will make the final judgment as to whether or not a student's clothing is appropriate for school wear.
12. Facial jewelry is prohibited.
13. In grades 5-12, shirts, tee-shirts, and blouses must be tucked in pants or skirts. Button-up over shirts worn as outerwear may be worn untucked if they remain unbuttoned.
14. Hair shall be clean and well-groomed.
15. Book bags and back packs are not allowed in grades 7-12.
16. Coats may not extend below the knee.

### **Disciplinary Action - Elementary Students (K-4)**

Violations of the dress code are to be considered minor violations and dealt with accordingly.

### **Disciplinary Action - Middle and High School Students (5-12)**

**First and Second Violations:** The student will be removed from class and, if possible, the parents will be contacted. The student will be considered unexcused from class for whatever time it takes the student to conform to the dress code.

**Subsequent Violations:** All subsequent violations will be considered as intermediate violations and dealt with accordingly. See Classification of Violations and Sanctions; Code of Student Conduct Review Procedure: The Superintendent, on an as-needed basis, shall appoint a committee composed of students, teachers, administrators, and parents to review and offer suggestions for modification.