

Alabama Department of Public Health
Public Health Accreditation Board (PHAB)
Accreditation Leadership Team Roster
April 24, 2015

State Health Officer: Donald E. Williamson, MD
Deputy Director of Program Operations: Michele Jones
Accreditation Coordinator: Carol Heier

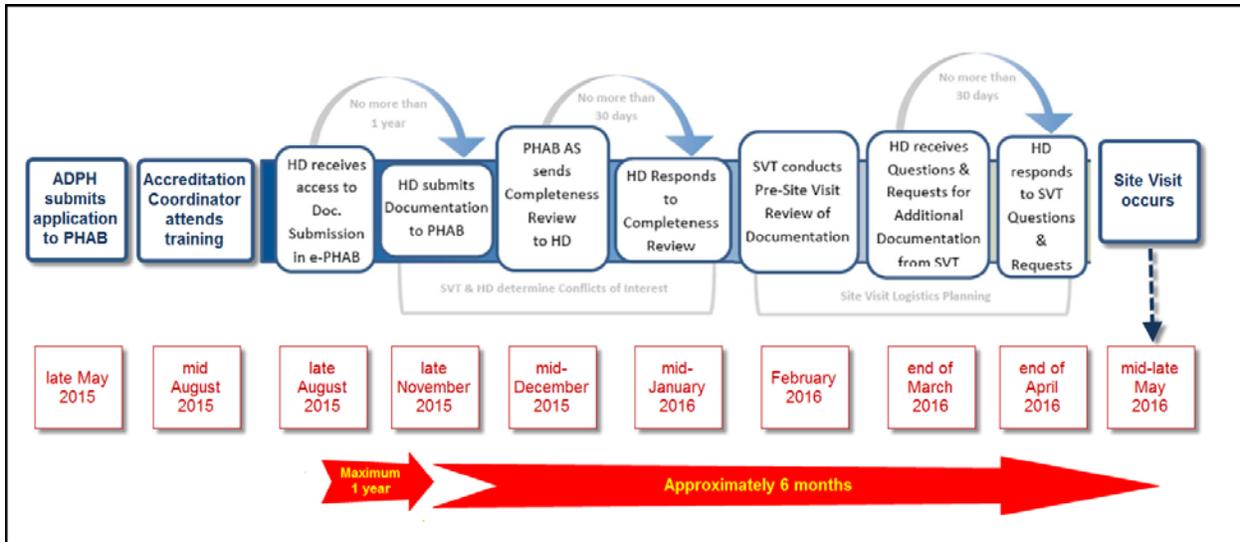
PHAB Accreditation Team (12 Domain Leads):

Domain 1 Leads – Conduct Assessment Activities	Carrie Allison Michele Jones Dale Quinney
Domain 2 Leads – Investigate Health Problems	Sherry Bradley Mary McIntyre, MD
Domain 3 Leads – Inform and Educate about Public Health	Karl Bryant Jim McVay, DrPA
Domain 4 Leads – Engage with the Public to Solve Public Health Problems	Chris Haag Bob Hinds Jim McVay, DrPA
Domain 5 Leads – Develop Public Health Policies and Plans	Carolyn Bern John Hankins Michele Jones Andy Mullins
Domain 6 Leads – Enforce Public Health Laws and Regulations	Walter Geary, MD Brian Hale
Domain 7 Leads – Promote Strategies to Improve Access	Viki Brant Cathy Caldwell Jamey Durham
Domain 8 Leads – Maintain a Competent Workforce	Jamey Durham Brent Hatcher
Domain 9 Leads – Evaluate and Continuously Improve	Carol Heier Nancy Wright
Domain 10 Leads – Contribute to and Apply the Evidence Base for Public Health	Jonathan Edwards John Hankins
Domain 11 Lead – Governance	Jeffrey Wright
Domain 12 Lead – Administration	Michele Jones

Document Review Panel Leads: Thomas M. Miller, MD
Debra Thrash

Accreditation Champion Lead: Carol Heier

**Alabama Department of Public Health (ADPH)
Projected Timeline for Public Health Accreditation –
Submission of Application to Site Visit**



- **May 2015** – (Target date) - ADPH submits application to the Public Health Accreditation Board (PHAB) for state health department accreditation. ADPH will receive approval of the application or a change request from PHAB in no more than two weeks. Once the application is complete, ADPH will receive an invoice for the accreditation fee. When the fee is received by PHAB, the application is accepted and training for the ADPH Accreditation Coordinator is scheduled.
- **August 2015** – Accreditation Coordinator attends mandatory in-person training with PHAB. After training, ADPH’s is granted access to PHAB’s online accreditation information system, e-PHAB, and begins uploading documentation examples to demonstrate conformity with PHAB Standards and Measures, Version 1.5. Updates and changes are made as needed.
- **November 2015** – (Target date) - ADPH submits all (364) accreditation documentation examples to PHAB at one time. Access to e-PHAB to make changes ends. ADPH has one year to submit all documentation after e-PHAB is opened.
- **December 2015** - PHAB conducts completeness review of documentation. The objective is to support the Site Visit Team by helping to make their review as efficient as possible. PHAB looks to answer questions, such as,
 - Can they open our documents?
 - Do our documents have a date on them?
 - Did we provide two examples as required?
 The process typically takes about 2 weeks.
- **January 2016** – PHAB submits request to ADPH to resolve problems identified in the completeness review. ADPH regains access to e-PHAB to make changes to documentation addressed in the report. ADPH has 30 days to respond to the request. PHAB assigns a Site Visit Team after ADPH responds to request from completeness review.
- **February 2016** - PHAB Site Visit Team conducts an initial, pre-site visit review of ADPH documentation. The Team looks for areas where clarification or additional documentation is needed. This process usually takes 8-10 weeks.

- **March 2016** – PHAB submits request to ADPH to provide clarification or additional documentation as a result of the pre-site visit review. ADPH has 30 days to respond to the request.
- **April 2016** – PHAB schedules the site visit. Typically, this will occur about 3 weeks after ADPH responds to request from pre-site visit review.
- **May 2016** – PHAB conducts site visit. Typically, the site visit occurs 6 months after a health department submits all of their documentation. The purposes of the site visit are to verify the accuracy of documentation submitted by ADPH, seek answers to questions regarding conformity with the standards and measures, and provide opportunity for discussion and further explanation. Site visits typically last 2-3 days.

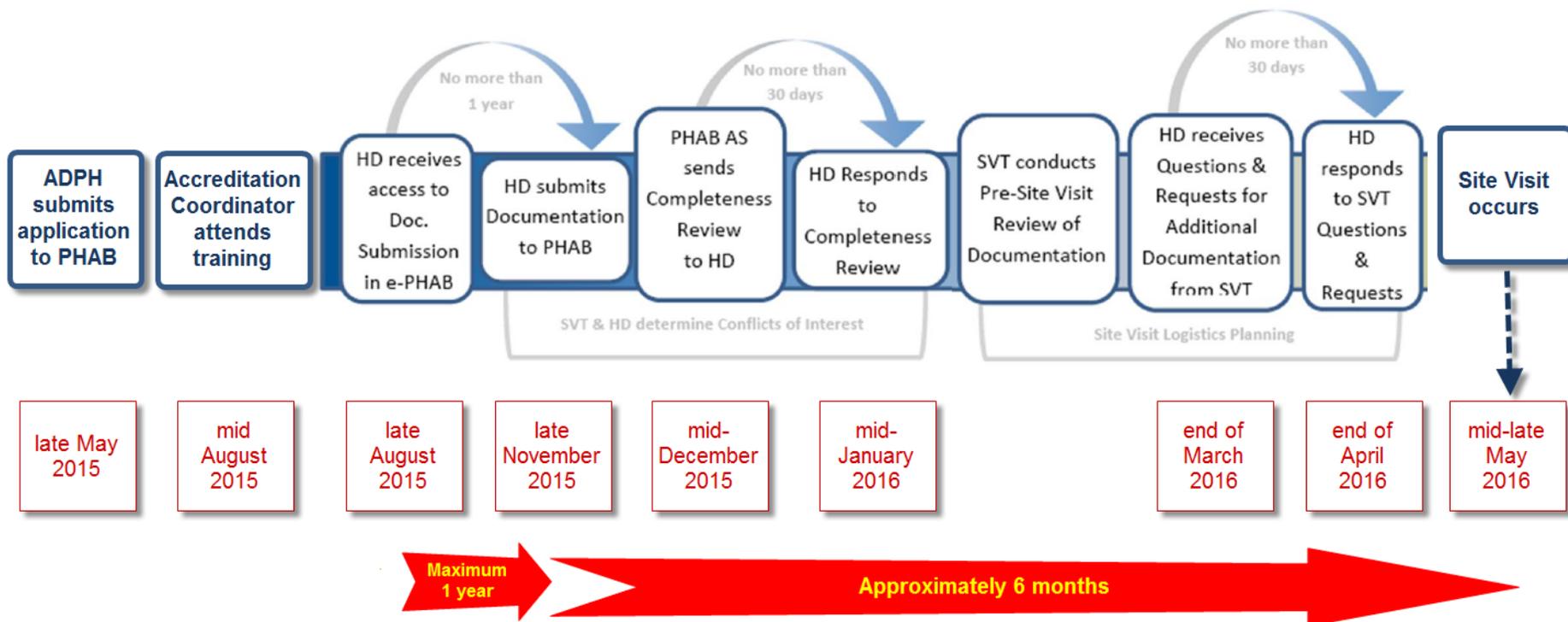
After the Site Visit

- **Site Visit Report:** Following the site visit, the site visit team develops a site visit report. The report will describe:
 - how conformity with each measure was demonstrated, or detail what was missing;
 - areas of excellence or unique promising practices, and
 - opportunities for improvement.

The site visit report is completed by the Site Visit Team two or more weeks after the close of the site visit. ADPH has 30 days to review the report for factual errors.
- **Accreditation Decision:** The PHAB Accreditation Committee, appointed by the PHAB Board of Directors, reviews the site visit report and determines accreditation status of ADPH. There are two accreditation status decision categories: “Accredited” (5 years) or “Not Accredited.” The Accreditation Committee will make accreditation decisions based on the site visit report, including the site visit team’s scores and descriptive information. PHAB cannot anticipate when the Accreditation Committee will make an accreditation decision for any particular health department.

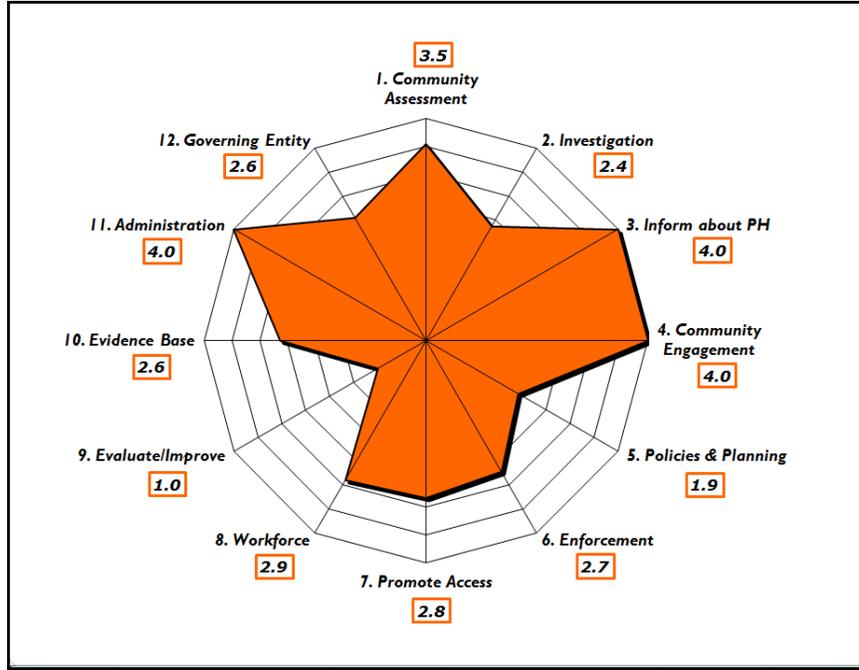
If ADPH is not accredited, we will have an opportunity to submit an Action Plan. If the Action Plan is approved by the Accreditation Committee, is implemented by ADPH, and site visitors positively assess the documentation of implementation, then ADPH could be accredited at that time. Failure to submit an Action Plan or to implement the approved Action Plan will result in ADPH being determined “Not Accredited.”
- **Reports:** If accredited, ADPH submits annual reports. The submission of annual reports is required of all accredited health departments. Annual reports describe how ADPH identified by the Accreditation Committee as priority areas for improvement. Reports will also state that the health department continues to be in conformity with all the standards and measures of the version under which accreditation was received.
- **Reaccreditation:** As accreditation status nears expiration, the health department applies for reaccreditation. Each accredited health department is required to submit a new application in the reaccreditation process and may be required to receive additional training. A health department applying for reaccreditation must participate in the entire accreditation process, including submission of an application and the site visit.

Alabama Department of Public Health
PROJECTED TIMELINE FOR PUBLIC HEALTH ACCREDITATION
 Submission of Application to Site Visit

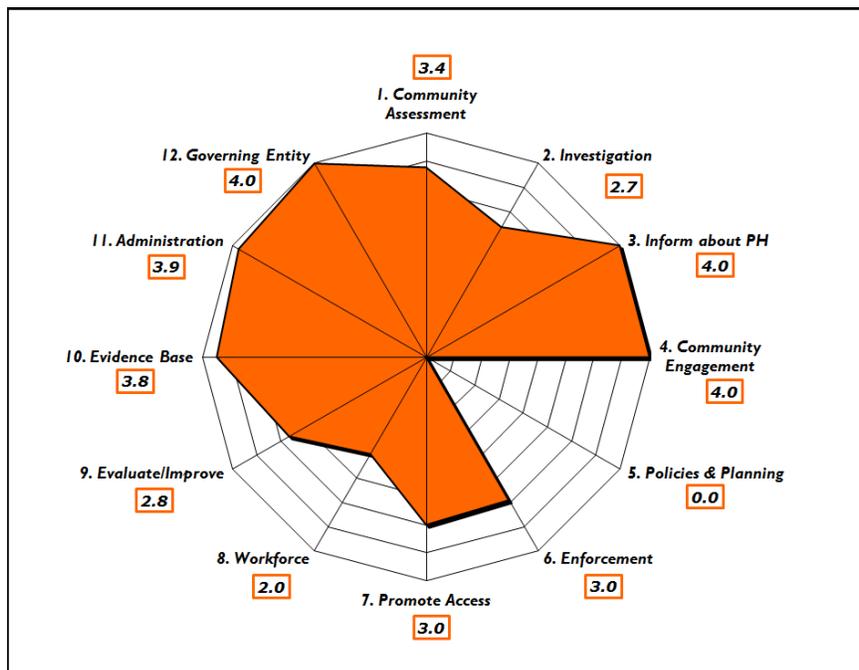


Alabama Department of Public Health
Initial and Follow-Up Self Assessment Scores
May 27, 2015

Initial Self-Assessment Radar Chart – June 30, 2014



Follow-Up Self-Assessment Radar Chart – as of May 27, 2015



Domain	Initial Scores (June 30, 2014)	Follow-up Scores (as of May 27, 2015)	Change
1. Community Assessment	3.5	3.4	-0.1
2. Investigation	2.4	2.7	0.3
3. Inform about PH	4	4.0	0.0
4. Community Engagement	4	4.0	0.0
5. Policies & Planning	1.9	Pending	NA
6. Enforcement	2.7	3.0	0.3
7. Promote Access	2.8	3.0	0.2
8. Workforce	2.9	2.0	-0.9
9. Evaluate/Improve	1	2.8	1.8
10. Evidence Base	2.6	3.8	1.2
11. Administration	4	3.8	-0.2
12. Governing Entity	2.6	4.0	1.4

Alabama Department of Public Health
Public Health Accreditation Board (PHAB)
Accreditation Workgroup Roster
Updated April 24, 2015

State Health Officer: Donald E. Williamson, MD
Deputy Director of Program Operations: Michele Jones
Accreditation Coordinator: Carol Heier

PHAB Accreditation Workgroups

Domain 1 – Conduct Assessment Activities

Leads: Carrie Allison Michele Jones
Dale Quinney

Workgroup: Allison Smith Justin T George Tammie Yeldell
Chris Sellers Renae Carpenter William Duncan
Crystal Franklin Sondra Reese
Jim McVay Stacey Adams

Domain 2 Leads – Investigate Health Problems

Leads: Mary McIntyre, MD
Sherry Bradley

Workgroup: Charlene Thomas Teresa Porter
Dennis Blair Tim Hatch
John Guarisco Tina Pippin
Leigh Salter Ron Dawsey

Domain 3 Leads – Inform and Educate about Public Health

Leads: Jim McVay, DrPA
Karl Bryant

Workgroup: Arrol Sheehan Michael Smith
Blu Gilliland Richard Burleson
Jennifer Sumner Takenya Taylor
Jonathan Edwards

Domain 4 Leads – Engage with the Public to Solve Public Health Problems

Leads: Chris Haag Jim McVay, DrPA
Bob Hinds

Workgroup: Dena Donovan Molly Killman
Gloria Boyd Pam Williams
Ken Reid Tim Hatch
Mary Gomillion Viki Brant

Domain 5 Leads – Develop Public Health Policies and Plans

Leads: Andy Mullins John Hankins
Carolyn Bern Michele Jones

Workgroup: Denise Pope Jane Reeves
Diane Beeson Molly Killman
Glenda Harris Stacey Adams
Jamey Durham Teela Carmack

Domain 6 Leads – Enforce Public Health Laws and Regulations

Leads: Brian Hale
Walter Geary, MD

Workgroup: James (Nate) Horsley Mark Sestak
Karen Landers, MD Phyllis Mardis

Domain 7 Leads – Promote Strategies to Improve Access

Leads: Cathy Caldwell Viki Brant
Jamey Durham

Workgroup: Carolyn Bern Renae Carpenter
Chris Sellers Ricky Elliot
Dana Driscoll Walter Geary, MD
Julia Sosa

Domain 8 Leads – Maintain a Competent Workforce

Leads: Brent Hatcher
Jamey Durham

Workgroup: Alice Floyd Linda Hines
Ann Brantley Renae Carpenter
John Hankins Trina Parker
Jora White

Domain 9 Leads – Evaluate and Continuously Improve

Leads: Carol Heier
Nancy Wright

Workgroup: Agnes Oberkor Chris Sellers
Annie Vosei Ron Dawsey
Bernard Linzy Stacey Neumann
Charlene Thomas

Domain 10 Leads – Contribute to and Apply the Evidence Base for Public Health

Leads: Jonathan Edwards
John Hankins

Workgroup: Agnes Oberkor
Debra Hodges
Laurie Stout
Marilyn Knight

Melanie Rightmyer
Renae Carpenter
Sondra Reese
Tracey England

Domain 11 Leads – Governance

Lead: Jeffrey Wright

Workgroup: Joseph Osenton
Julia Sosa
Linda Hines Hornsby

Lisa Jones
Samarria Dunson
Victor Hunt

Domain 12 Leads – Administration

Lead: Michele Jones

Workgroup: Arrol Sheehan
Brian Hale
Chris Haag
Grover Wedgeworth

James Martin
Jim McVay
Pam Moody
Teela Carmack

Document Review Panel:

Leads: Debra Thrash
Thomas M. Miller, MD

Panel: Janice Cook
Phyllis Mardis
Rachel Parrish

Sherry Bradley
Teela Carmack
Valerie Cochran

Accreditation Champions:

Lead: Carol Heier

Workgroup: Arrol Sheehan
Blu Gilliland
Charles Crawford

Chris Hall
Michael Smith